

Jericho Schools
Jericho, New York

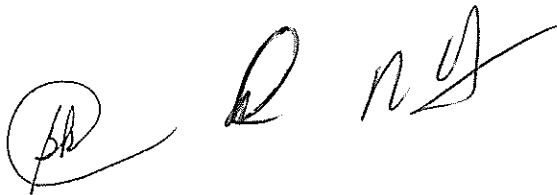
Informational Meeting

July 30, 2015

Present: Jericho Teachers Association Secretary and APPR Representative, M. Hartnett
Assistant Superintendent for Curriculum & Instruction, B. Bauer

1. Discussed 3012-d and the changes from 3012-c.
2. Discussed the changes that would need to be made to current APPR Plan to adhere to new law that would be discussed at following negotiations meeting.
 - a. Observations
 - b. Observation scoring
 - c. Student Performance Options
 - d. Observation/Student Performance Matrix
 - e. Optional Student Performance
 - f. Training
3. Provided Secretary with copies of available information, including Blue Memo.

Next Meeting: July 31, 2015



Jericho Schools
Jericho, New York

Negotiation Meeting Minutes
July 31, 2015

Present: Jericho Teachers Association President, R. Verderber
Jericho Teachers Association Secretary and APPR Representative, M. Hartnett
Superintendent of Schools, H. Grishman
Assistant Superintendent for Human Resources, B. Ciuffo
Assistant Superintendent for Curriculum & Instruction, B. Bauer

Items for Discussion

1. Discussed changes to APPR Law from 3012-c to 3012-d.
2. Discussed possible observation changes to local plan:
 - a. Number of Observations for tenured and non-tenured teachers
 - b. Scheduled/unscheduled observations for tenured and non-tenured teachers
 - c. Scoring of Observations, rather than scoring End-of-Year Evaluations
 - d. Heat map for scoring observations.
 - e. NYSUT standards to be included in observations.
 - f. Numbers of indicators that must be highlighted for observation scoring.
 - g. Changing the current rubric from NYSUT Rubric to another rubric.
3. While there were discussions about the items noted above, no final agreement was determined regarding these items.

Next Meeting: September 9, 2015

Handwritten signatures and initials in black ink. There are three distinct marks: a large, stylized signature at the top left, a smaller signature below it, and a set of initials to the right.

Jericho Schools
Jericho, New York

Negotiation Meeting Minutes
September 9, 2015

Present: Jericho Teachers Association President, R. Verderber
Jericho Teachers Association Secretary and APPR Representative, M. Hartnett
Superintendent of Schools, H. Grishman
Assistant Superintendent for Human Resources, B. Ciuffo
Assistant Superintendent for Curriculum & Instruction, B. Bauer

Items for Discussion

1. Teacher training on 3012-d
 - a. JTA – The JTA will review changes to APPR Law at their delegate assembly and advise delegates to review them with the teachers.
 - b. School District – Central Office will provide a PowerPoint presentation, which will be available for all principals to discuss with staff members at faculty and/or department meetings.
 - c. Contingent Plans for APPR – In the event that the district and union cannot come to agreement regarding a new APPR Plan, the Plan for 2014-2-15 will remain in effect, until such time as a new plan can be submitted to the state and approved by SED.
 - d. SLOs – The SLOs used for the 2015-2016 school year will remain the same as those that were used in the 2014-2015 school year, unless a new APPR Plan is approved by SED.
 - e. Observations under 3012-d – Continued discussions about observations under new APPR Plan. Agreed to open heat map for current observations, since teachers will see them under any plan that requires scores for observations rather than evaluation scores.

Next Meeting: October 1, 2015

