Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting October 14, 2020

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High

School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in the local news media and a place of public

notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New

Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Carol Adams

Laguendala Bentley

Christopher Colon

Kendra Fletcher

Yuenge Groce (Arrived at 6:02PM)

Joan Hoolahan

Daffonie Moore (Arrived at 6:05PM)

Nilda Wilkins

Veronica Wright

District Representatives:

LAC: Laura Tice Crane (Arrived at 6:05PM)

Quinton: William McDonald Mannington: Michael Bower

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School Will Allen, VP Salem Middle School Michele Beach, VP Salem Middle School John Mulhorn, Principal Salem High School Jordan Pla, VP Salem High School

OTHERS:

Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public

APPOINTMENT OF COMMITTEE

Motion (Colon/Bentley) Board updated the following Board of Education Committees with new committee member:

Michael Bower - Facilities/Finance/Policy Committee

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Staff Member(s) of the month for September/2020:

Tyberiusz Skarzynski

Salem High School

AV Broadcasting Teacher

PRESENTATION

Students of the month for September/2020:

Salem High School

Trevor Buzby Renee' Watson 12th Grade 12th Grade Mr. Ferguson Ms. Jakub-Cerro

John Fenwick Academy

Aziyah Hill

Grade K

Mrs. Krupski

Abiel Soto

Grade K

Mrs. Mullen

Salem Middle School

Myles Oliver

3rd Grade

Ms. Pino

Ki'yami Thomas

3rd Grade

Ms. McConathey

BOARD COMMITTEE REPORTS

Finance

None

Personnel / Negotiations

❖ None

Curriculum

None

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary/Event Activities:

- The administration of the PSAT/NMSQT (Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test) which is co-sponsored by the College Board and National Merit Scholarship Corp. was held today. This test assesses reading, math and writing skills; provides excellent practice for the SAT (Scholastic Aptitude Test); and connects students to scholarships and personalized online tools. The test also provides personalized feedback for students, specifying skill strengths and weaknesses. Students were given an official student guide with a practice test inside. It also contains strategies for taking the test.
- The ACT Test will be administered for the second time at Salem High School on Saturday, October 24th. A total of 47 SHS students will take the test. Students completed the ACT Prep program this summer remotely.
- ❖ Beginning this week, Student Council began hosting "The Forces of Nature!" Homecoming Spirit Week!

- Our Collegewise counselor, Mr. Chris LaBounty continues to work remotely with our current seniors concerning submitting college applications. All seniors are applying to a minimum of eight colleges by November 1st.
- Our Homecoming football game will be held Saturday, October 17th at Walnut Street Field. Along with Homecoming, this will be our Senior Day! Please come out to support your Salem Rams!
- Please be sure to keep up to date with SHS happenings via the SHS home page: http://www.salemnj.org/schools/salem_high_school

Salem Middle School (SMS) Commentary/Event Activities:

- Our enrollment as of today is 433 students.
- The children of Salem Middle School continue to receive blessings from the many supporters we have in the community. We have received dozens of backpacks for our students from a local church and the Acton Foundation donated scores of individual zip bags containing school supplies.
- The Diamonds in the Rough Collaborative donated three Wal-Mart gift cards for families in need during COVID-19.
- Effective School Solutions is fully operational and has been meeting with students and their parents to counsel and provide support.
- Our Faculty has completed the second of three Google Classroom trainings this month. Professional development has continued with the American Reading Company and support for our math and science teachers continues as well.
- The Salem Middle School Administrative Staff along with our Student Services Staff have assisted our IT Department in the set-up of 250 HP School Classroom Chromebooks. The computers will be deployed on October 19th & 20th. The HP's have been labeled with each student's name and each protective cover has been labeled with the students' names as well.
- The school district's Parent-Student Electronic Device Agreement form has been pre-populated with the SMS students' names, grade, homeroom teacher, manufacturer serial number, SCSD inventory control number, and current condition.

John Fenwick Academy (JFA) Commentary/Event Activities:

- First days of school were a success with only complications being parents unable to receive Qualtrics surveys. Mr. Carpo has been a great help in resolving these issues.
- Virtual students/parents need assistance acclimating to on-line schooling. Mr. Smith and Mr. Bacon are to be commended for their assistance with those issues.
- Security and Administration completed NJDOE Drilling Guidance for Schools during COVID 19 Public Health Emergency webinar on September 10. (Scarani, Chappell, Sanders and Nock)
- ❖ Fire Drill on September 15: Practice run separately outside with each class in the morning, then alarm with explanation in the classroom in the afternoon. (Mr. Nock/Mrs. Sanders)
- * ARC Core Virtual Professional Development for K-2 on September 17
- First Pandemic Team Meeting held on September 24
- 1st -2nd Chromebooks w/chargers were delivered on September 28
- Drilling Guidance for Schools-October 2020 Drill of the Month Webinar attended by Security Team on September 29 (Scarani, Chappell, Sanders and Nock)
- Current total enrollment: Total Students: 369 (132 Remote, 237 In-Person), PK: 80 (26 Remote, 54 In-Person) K: 92 (31 Remote, 61 In-Person) 1st: 86 (36 Remote, 50 In-Person) 2nd: 111 (39 Remote, 72 In-Person)
- ❖ Current Virtual Opt-In Enrollment: Total Students: 44 (PK: 8), (K: 12), (1st: 15), (2nd: 9)
- 10 Pre-school applications completed and 2 incomplete registrations
- Applications are being downloaded to lpads and Chromebooks

Upcoming October Activities:

- ❖ October 5: Flu Shots
- ❖ October 19-20: Fall Pictures and Distribution of Ipads and Chromebooks

SUPERINTENDENT'S COMMENTS/REPORTS

- Dr. Michel introduced Dr. Taylor
- Chromebooks have arrived
- Cameron Smith reported that 129 parents have asked for virtual instruction
- Dr. Michel thanked the Board for their support during this difficult time

Motion (Colon/Bentley) Board approved regular and executive minutes of September 9, 2020 Board of Education meeting.

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) Board approved the Board Secretary's reports in memo: #2-A-E-4.

- A. *Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of August 2020.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending August 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending August 2020 as follows:

Hubert Scheefer 10/28/20
Board Secretary Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of August 2020 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending August 2020 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for September 2020

\$ 1,554.966.70

Board approved Payment of Bills for

October 2020

General Account

\$ 824,457.38

Confirmation of payrolls for September 2020

September 15, 2020

General Acct. Transfer

\$ 678,073.68

September 30, 2020

General Acct. Transfer

\$ 646,698.80

Motion approved by unanimous voice vote of 12-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #2-F-4

- 1. Board approved to accept the Fresh Fruit and Vegetable Program October 2020 June 2021 budgets awarded by the Department of Agriculture. John Fenwick Academy \$21,450.00 and Salem Middle School \$22,550.00.
- 2. The Board of Education accepted the nationwide waiver to allow and submit for breakfast and lunch meal reimbursements with the 2020 Summer Food Service Program. This program will continue to operate through December 31, 2020.
- 3. Board approved of the 19-20 Vineland Board of Education Homeless Tuition Contract Agreements. In regards to the homeless and district of residence determination of the students; the tuition contract agreements are for students J.F. and C.L. All students have been determined to be homeless; their last permanent city of residence is Salem, NJ.
- 4. Board approved of Premier Sports Medicine Substitute Athletic Training Services. To be paid a fee of \$50.00 per hour. Materials will be supplied by Salem High School. Off site contingencies to be determined; including mileage. Account#15-402-100-500-03-SHS
- 5. Board approved to contract with Preferred Home Health Care & Nursing Services, Inc to provide services for a middle school special education student (01290163) for the 2020-2021 school year. Cost for services will be \$57.00 per hour for an RN, \$47.00 for LPN and a transportation fee of \$117.00/trip. Contract not to exceed \$50,000.00. Account #11-000-217-320-00-CST
- 6. Board approved the agreement with SCSSSD for speech/language services. Costs for services are \$255.00 for a speech only evaluation, \$357.00 for a speech/language evaluation, and \$90.00 per hour for therapy sessions in the schools. Account# 11-000-219-390-00-CST
- 7. Board approved for Epic Health Services, Inc. (Aveanna Healthcare) to provide services for a middle school special education student (01250039) for the 2020-2021 school year. Cost for services will be \$60.00 per hour for an RN, \$50.00 for LPN and a transportation fee of \$115.00/trip. Contract not to exceed \$35,000.00. Account# 11-000-217-320-00-CS
- 8. The Board of Education authorized the SBYS staff members' to transfer from the General Fund to the School-Based Youth Grant Program. On August 27, 2020, the NJ Department of Children and Families notified the district that it will not fund this grant after September 30, 2020. The State Legislature and the Governor reversed the cuts to the School Based Youth Services Program contained in the Governor's proposed budget for Fiscal Year 2021.
- 9. Board approved to contract with:

American Reading Company

Summer Reading Books

\$24,010.00

Funds available in 20-231-100-800-02-SMS (ESEA – Title I Funds – 2019-2020)

Edmentum – Plato – Site License (grades 6-12)

\$17,850.00

Funds available in 20-231-100-300-00-DIS (ESEA – Title I Funds – 2020-2021)

Edmentum – Calvert - Site License (Kdn -5) Funds available in 20-231-100-300-00-DIS \$45,000.00

(ESEÁ – Title I Funds – 2020-2021)

Houghton Mifflin Harcourt for Reading Inventory and READ 180 Funds available in 20-231-100-600-02-SMS (ESEA – Title I Funds – 2020-2021)	\$20,992.20
Houghton Mifflin Harcourt for Reading Inventory Transition Funda available in 20-231-100-600-02-SMS (ESEA – Title I Funds – 2020-2021)	\$2,800.00
21st Partnership for STEM for Professional Development Funds available in 20-272-200-300-00-DIS Funds available in 20-272-200-300-00-DIS-C (ESEA – Title II, Part A and Title II, Part A Carryover 2020-2021 and 2019-2020)	\$54,221.00 <u>\$33,204.00</u> \$87,425.00
Christopher LaBounty – Contract Agreement for CollegeWise July 2020 – June 2021 Funds available in 20-231-200-500-03-SHS 20-460-200-300 20-240-200-300-00-DIS	\$105,237.00 \$ 49,675.00 <u>\$ 32,088.00</u> \$187,000.00
Naviance Inc. (Naviance Solution) Funds available in 20-460-100-600-00-DIS-CO (ESEA – Title IV Funds – 2019-2020)	\$ 3,250.00
Savvas Learning Company for SuccessMaker – Site License Virtual SuccessMaker Activation 2- hour Funds available in 20-231-100-600-02-SMS (ESEA – Title I Funds – 2020-2021)	\$10,800.00 \$ 500.00 \$11,300.00

Motion approved by unanimous roll call voice vote of 11-0-1; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 1- Bower

Home Instruction: In/ Out of District/Residential

Motion (Colon/Bentley) Board approved: #7-C-4

1. Board approved of the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
05210002	Rachel Hunt	\$35.00/hr. 5 hrs./wk.	09-24-2020 to June 10, 2021	11-150-100-320-00-BUS
01210196	Rachel Hunt	\$35.00/hr. 5 hrs./wk.	10-02-2020 to end of 20-21 school year	11-150-100-320-00-BUS
01060089	Bridgeton Board of Education	\$30.00/hr for 8 hours	9-22-2020 to 09-25-2020	11-219-100-320-00-CST

2. Board approved of the following high school special education student attend an out of district placement while residing at the Legacy Treatment Home in Mount Holly, NJ. Length of stay is unknown at this time.

Student ID	School	Grade	Tuition	Effective Dates	Account Number
01220063	Mary Dobbins	10	28,862.74	9/8/20 - TBD	11-000-100-566-00-BUS

3. Board approved for the following out of district special education students to have a 1:1 and shared aide for the 2020-2021 school year.

Student ID	Grade	Effective Dates	Location	Cost	Account Number
01190142	12	9/8/20 -6/30/21	Salem Campus	\$46,176.00 1:1 Aide	11-219-100-565-00-BUS
01260134	6	9/8/20-6/30/21	Salem Campus	\$23,088.00 Shared Aide	11-219-100-565-00-BUS

Motion approved by unanimous voice vote of 12-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-A-4

1. Board approved of the resignation of Mrs. Jennifer Carvalho, paraprofessional at SMS, effective October 2, 2020.

Motion approved by unanimous voice vote of 12-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-D-4

1. Board approved of the following contract stipend positions:

Department Chairpersons:

Department Chairpersons:		
Regina Gatson & Dave Hunt	Co-Chairs Counseling/Guidance	\$550/each
Suzanne Landolfi	Applied Academics (4)	\$1101
Renee Murray	Fine Arts (5)	\$1101 + \$33
Scot Levitsky	Health/Physical Education (4)	\$1101
Edward DeStefano	Humanities (4)	\$1101
Victor Boone	Language Arts (6)	\$1101 + \$66
Miranda Clour	Mathematics (6)	\$1101 + \$66
Theresa Derham	Science (5)	\$1101 + \$33

Steve Sheffield Rachel Hunt Nicholas Kline Renee Murray Jessica Dixon Heidi Bower Kristina Marioni Bridget Cheeseman Lisa Mutter Lisa Mutter Susan Nitshe Kristin Unger Lisa Mutter Anne Hudock Renee Murray Kathleen Hibbard Sara Lamont Brooke Woodlock	World Languages (3) Band Advisor Choral Advisor Choreographic Director Class Advisor- Freshman Class Advisor — Sophomore Class Advisor — Junior Class Advisors — Senior Director of Audio/Visual Services District Chairperson of School Health National Honor Society Advisor Student Council Advisor Theatre Arts Co-Advisor Theatre Arts Music Director Theatre Business Manager Walnut Street Journal Yearbook Advisor	\$1101 \$3762 \$1195 \$771 \$369 \$737 \$1284 \$1558 \$1103 \$857 \$276 \$895 \$3460 \$1730 \$333 \$847 \$1711
Patricia Tedesco	Yearbook Business Advisor	\$1304

⁻All stipend rates contingent upon contract negotiations-

2. Board approved of attached Athletic Support Staff Positions for the Fall 2020 season.

Football	# of Games		
Announcer	4	\$83.20*	Kenneth Buck
Scoreboard Operator	4	\$53.46*	Morris Evans
Videotaping	10	\$53*	Tyberiusz Skarzynski
Substitute Videotaping	10	\$53*	OPEN
Press Box Supervisor	4	\$83.20*	OPEN
Head Ticket Seller	4	\$106.86*	Lisa Bacon
Ticket Seller	4	\$73.11*	Kathleen Hibbard
Ticket Seller	4	\$73.11*	Alfreda McCoy-Cuff
Ticket Taker	4	\$55.70*	Bobbie Shuman
Ticket Taker	4	\$55.70*	Teresa Aitken
Substitute Ticket Seller/Taker	As Needed	See Above	Alfreda McCoy-Cuff
Substitute Ticket Seller/Taker	As Needed	See Above	Teresa Aitken
Substitute Ticket Seller/Taker	As Needed	See Above	Bobbi Shuman
Substitute Ticket Seller/Taker	As Needed	See Above	Lisa Moore
Substitute Ticket Seller/Taker	As Needed	See Above	Lisa Bacon
Event Staff (HS)	As Needed	\$34/game*	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$34/game*	Teresa Aitken
Event Staff (HS)	As Needed	\$34/game*	OPEN
Event Staff (HS)	As Needed	\$34/game*	OPEN

^{*}Number of games subject to change depending on playoffs.

<u>Motion approved by unanimous voice vote of 11-0-1; Ayes:</u> Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 1- Bower

^{*}Payment of full stipend will be contingent upon the decision by the Governor's office and the NJSIAA whether or not to continue with a Fall athletics season due to the Covid-19 pandemic.

D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-E-4

1. Board approved of the following leave of absences:

Employee ID#	1401	1551	1151	1420	1178	213
Employee	P.B.	G.S.S.	D. PG.	R.A.	K.T.	H.B.
Type of Leave	Medical	Intermittent - Medical	Intermittent – Family	Family (Amended)	Medical	Intermittent – Medical
Leave Requested	09/01/2020- 02/01/2021	09/23/2020 – 09/22/2021	09/15/2020 – 09/14/2021	09/01/2020 – 09/22/2020	09/09/2020 — 11/04/2020	09/30/2020 – 10/12/2020
Fed Max Leave (max 90 days)	09/01/2020- 02/01/2021	09/23/2020 – 09/22/2021	09/15/2020 – 09/14/2021	09/01/2020 – 09/22/2020	09/09/2020 – .11/04/2020	09/30/2020 — 10/12/2020
Time Usage of FMLA	12 weeks	12 weeks	12 weeks	3 weeks	8 weeks	2 weeks
NJ Family Leave (max 90 days)	N/A	N/A	N/A	09/01/2020 – 09/22/2020	N/A	N/A
Time Usage of FLA	N/A	N/A	N/A	N/A	N/A	N/A
*Use of Sick Days	44.75 days	34 days	N/A	10 days	16.25 days	4 days
*Use of Personal Days	3 days	3 days	1.5 days	3 days	3 days	N/A
*Use of Vacation Days	N/A	31.25 days	52.75 days	N/A	N/A	N/A
Unpaid Leave	After exceeding all sick and personal days	After exceeding all sick, personal and vacation days	After exceeding all personal and vacation days	09/23/2020 — . 11/01/2020	After exceeding all sick and personal days	N/A
Intermittent Leave	Continuous	1-2 x per month for approx. 1 day each	Varies	Continuous	Continuous	09/30/2020 – 10/12/2020
Extended Leave	N/A	N/A	N/A	09/20/2020 — 11/01/2020	N/A	N/A
Est. Return Date	02/01/2021	N/A	N/A	11/02/2020	11/05/2020	N/A

2. Board approved of the extension of the following non-FMLA leave of absence:

Employee	Requested Period	Return Date
Nicolette Muse	09/01/2020 - 11/25/2020	11/30/2020

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Curriculum /Professional Development

Motion (Colon/Bentley) Board approved: #11-4

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Added Paul Bartholomew	SHS	John Mulhorn	2020-21 Project Lead the Way Cybersecurity	08/18/2020 through 09/17/2020	On-Line	40 hours @ \$35 = \$1400 15-
Added Drew Favat	SHS	John Mulhorn	2020-21 Project Lead the Way Cybersecurity	08/18/2020 through 09/17/2020	On-Line	40 hours @ \$35 - \$1400
Latisha Thomas	JFA	Syeda Carter	TPOT Training	10/13/2020 through 12/15/2020 (once a week on Tues)	On-Line	Registration \$200.00 20-218-100-320-01-JFA

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board approved: #13-4

1. Board approved monthly reports for filing: (attached)

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Policies/Calendars

Motion (Colon/Bentley) Board approved: #14-4

- 1. Board approved of the 1st reading of the following policy:
 - 6000/6171.2

Gifted & Talented Program

2. Board approved of the (revised-Covid19) Salem City School District calendar for the 2020-2021 school year.

<u>Motion approved by roll call voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Bentley) Board approved: #15-4

1. Board approved of the following individual as Volunteer Coach for the Fall 2020 season:

<u>Football</u>

Armani Justice

Coach Wright concurs with this recommendation.

2. Board approved of the following individual as Volunteer Coach for the Fall 2020 season:

Boys' Soccer

Eddie Biddle

Coach Hughes concurs with this recommendation. Pending fingerprinting

<u>Motion approved by unanimous voice vote of 10-0-2; Ayes:</u> Adams, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: #1. L. Bentley & V. Wright

EXECUTIVE SESSION

There was no Executive Session during this meeting

ADJOURNMENT

Motion (Colon/Bentley) Board adjourned the October 14, 2020 meeting of the Salem City Board of Education at 7:02 P.M.

<u>Motion approved by unanimous voice vote of 12-0-0; Ayes:</u> Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Herbert Schectman

Business Administrator/Board Secretary

HS/ta