

MINUTES – WAYLAND SCHOOL COMMITTEE
Regular Meeting – June 24, 2019

A Regular Meeting of the Wayland School Committee was held Monday, June 24, 2019, at 6:00 pm in the School Committee room of the Town Building.

Present were:

Jeanne Downs, Chair
Ellen Grieco, Vice Chair
Nate Buffum
Kim Reichelt
Kathie Steinberg

Also Present:

Arthur Unobskey, Superintendent

Chair Jeanne Downs convened the meeting at 6:02 pm and noted the meeting was being recorded by WayCam.

1. Comments and Written Statements from the Public

There were none.

2. Consent Agenda

Upon a motion by Ellen Grieco, seconded by Kim Reichelt, the Committee unanimously (5-0) vote to approve the consent agenda.

3. Selection of Committee Officers and Subcommittee Members

Arthur asked for nominations for chair of the School Committee. Upon a motion by Arthur, seconded by Nate Buffum, the Committee unanimously (5-0) voted that Jeanne Downs be the chair of the School Committee for 2019-2020 and that Ellen Greico be vice chair of the School Committee for 2019-2020.

The Committee discussed the members of the subcommittees and all will continue as they are:

Finance Subcommittee – Ellen and Kathie
Policy – Kim and Nate
Superintendent Evaluation – Jeanne and Ellen

The Committee also discussed the liaison positions and the need for a liaison for upcoming WTA negotiations. Ellen and Kathie will be the School Committee representatives and Parry and Arthur will be the District representatives for negotiations.

4. Discussion regarding Superintendent's Annual Performance Evaluation including Feedback on all Aspects of the Superintendent's Performance, Ratings, and a Review of the Process

Jeanne distributed a list of the ratings to be used for the Superintendent's evaluation. The Committee discussed each goal and element of the Superintendent's evaluation giving feedback on each. The Superintendent was praised for the district embracing the goal of "engaging every student every day", the program for social and emotional learning, his work with the budget, and the use of data informed decision making. His goal of visiting every classroom in the district at least once during the school year was noted. The Committee felt the Superintendent could improve in the areas of communication on challenging and controversial issues, relationships with staff, and improving staff morale. The Committee noted that while the Superintendent had made strides in the areas of collaboration, consensus building and delegation, more work needed to be done.

The Committee assigned ratings to each of the goals and elements. Jeanne and Ellen will draft the review based on the feedback discussed and it will be reviewed at the July 1st meeting.

5. Matters Not Anticipated by the Chair

There were none.

6. Adjournment

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to adjourn at 8:48 pm.

Respectfully submitted,

Jeanne Downs
Wayland School Committee

Corresponding Documents:
-Superintendent Evaluation Ratings To Be Used