

MINUTES – WAYLAND SCHOOL COMMITTEE
Regular Meeting – October 5, 2015

A Regular Meeting of the Wayland School Committee was held on Monday, October 5, 2015, at 7:00 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Marlene Dodyk
Director of Student Services

Susan Bottan
Business Administrator

Also:

Adrian Bryan, President – Boston Parents Council

Chair Ellen Grieco convened the Regular Session at 7:00 p.m. and announced that the meeting is being recorded by WayCAM. Ellen announced that she spent the afternoon with Principal Xu of the Beijing Jingshan School Yuanyang Branch and received gifts for the School Committee. Ellen suggested that the gifts circulate between the school libraries for student and staff perusal. Jeanne noted that the School Department also received a silk wall hanging that is displayed in the hallway of Central Office.

1. **Special Matter:**

- (a) Discuss Correspondence Received from the Office of the Inspector General Titled “Allegations Concerning METCO Program Director”:

Ellen noted that the Office of the Inspector General (IG) completed their investigation based on the findings of the Powers Report. The School Committee received the letter, and it is available to the public on the Inspector General’s website.

Donna asked why Public Comment was not first on the agenda giving the public an opportunity to comment on the special matter before it is discussed by the Committee. Ellen responded.

Paul commented that the IG’s report was a result of the questions raised in the Powers & Sullivan report, and although there were no conclusive findings, areas of concern were raised and some were associated with the Boston Parent Council, including some of the more general policies in this regard. Paul noted that he is working through the IG’s six recommendations, some of which are being addressed by the School Committee. Paul described his recent meeting with members of the Boston Parent Council to discuss these findings, for which they were open and willing to address these concerns. In terms of the fundraising and gift giving concerns, the Finance Subcommittee and Policy Subcommittee are working through them. Lastly, scholarships and student awards will no longer be issued until the process of choice is clarified, including how the funds will be kept and disbursed. Paul added that there have been no new scholarships for the past two years. As a partner with METCO for many, many years, the Boston Parent Council organizes, in tandem with the schools, the annual METCO picnic, the MLK Day Celebration, the Florence Adler Walk Run, and the Boston mentoring groups.

Adrian Bryan, President of the Boston Parents Council (BPC), read a statement in response to the concerns and recommendations noted in the IG’s report. The BPC will respond to all transparency and accountability

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issues and the BPC will become a 501c3 under METCO, Inc. He explained this process as the BPC works with METCO, Inc., and noted that the BPC is in the process of implementing policies and procedures. Mr. Bryan also commented that as of October 1, 2015, Ms. Kouka stepped down as the treasurer of the BPC. Finally, Mr. Bryan referred to Mabel Reid-Wallace as being highly respected by her peers and parents within the METCO organization.

In an effort to manage the length of the meeting, Ellen asked for a show of hands from those in the audience who wanted to make a public comment.

Susan noted that she met with the Treasurer of the Boston Parent Council and a financial statement was prepared and will be given to the School Committee at a future meeting.

Barb commented that the Policy Subcommittee has reviewed the gift-giving policy, the MASC policy for fundraising for student activities, and the policy related to a relationship between Boosters and sports organizations. The Subcommittee has also reviewed other districts' guidelines in this regard. Going forward, the Policy Subcommittee will update the School Committee at each meeting. Donna referred to North Reading's guidelines in terms of relationships between Boosters and sports organizations. She distributed it to the Committee and explained it in terms of the parameters of fundraising.

Donna asked if the MLK dinner is considered a fundraiser. Paul responded that its purpose is not a fundraiser although there was a small amount of money made. Paul recommended that the event should be registered as a fundraiser going forward. The Boston Parents Council will report back to the School Committee on this matter.

The Committee discussed whether they should contact the State Ethics Commission to confirm that they are aware of the METCO investigation by the IG. The Committee will discuss this matter at a future meeting.

2. **Comments & Written Statements from the Public:**

George Harris commented that, in his opinion, speakers' time should not be limited, especially when there are significant issues to address. Public comment should not follow a special matter. It should be first, unless a topic is of an urgent nature and others are invited to attend the meeting to address this particular matter. George referred to the process of the settlement related to the Martha Jamieson lawsuit, for which he believes Ellen, Barb, Paul and Brad were aware of the particulars of this settlement. He noted that he made a public records request for a policy allowing the Chairman to sign or take action on behalf of the School Committee without authorization by the Committee. He gave an account of how his request was addressed by two members of the Committee. In his opinion, he has not received a definitive answer to his request. He read Policy BBAA and Policy BCA as they pertain to his public records request. George asked the Committee to provide him with an answer in terms of how the settlement was signed without authorization by the School Committee.

Ellen read an email to George Harris that she had intended to send to him regarding his public records request. She will forward the email to him after the meeting.

Bill Steinberg, member of the Finance Committee, but speaking as a resident of Wayland, commented that it is common practice to limit speakers' time when it appears that there will be many people making a public comment. Further, it is courteous to schedule matters early on in the meeting when others are in attendance for a specific topic. Bill believes that it is unfair to expect school staff to stay too late beyond a certain time.

Molly Upton asked the School Committee and the Boston Parent Council to fund the METCO late bus as a first priority, if possible.

Rick Greene commented on recent Town Crier articles and the Inspector General's report related to the METCO matter. In his opinion, financial management is an ongoing problem, and it is only when the public brings matters to the School Department's attention that corrective action is taken. He called for stronger leadership at the top, quicker responses to warning signs of important issues, and making sure that all school staff understand and follow the ethics protocol.

Maryann Borkowski expressed her satisfaction that the Inspector General's report found no misuse of METCO funds or misdirected funds. As a resident, Maryann has worked with METCO for the past 25 years in many capacities. Maryann noted her support for the Director who gives 110% of dedication and devotion to the METCO program.

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Louis Jurist urged the School Committee to continue to address misinformation in terms of incorrect and unfair charges and to keep in mind that the purpose of the School Committee is to address the education and growth of the children. Louis referred to Boston Magazine's ranking that Wayland High School is 4th best in Massachusetts in terms of Boston Magazine's criteria, one of which is cost per pupil. Louis thanked the School Committee for a job well done on behalf of his children and all the children in Wayland.

3. **Educational Matters:**

(a) Superintendent's Report, including Curriculum Spotlight:

Paul acknowledged Principal Xu's visit from the Beijing Jingshan School Yuanyang Branch and commented that Wayland's ongoing relationship with this school continues throughout the year and includes a visit to China by our students and teachers in the spring.

Paul attended the Walden Forum event "ABC's of the ZZZ's" and he looks forward to discussing this issue further, even though it is a complicated one.

Curriculum Spotlight #1: Survivor Europe: The Entangling Alliances, 1900

As with all of the Curriculum Spotlights going forward, Paul will present lessons that are taught in the schools and the process that the teacher develops for students to work through from beginning to end of the lesson.

This lesson is taught in the 9th grade Freshman 20th Century World History Course. It has a lesson objective and a unit objective which leads to the unit simulation activity. In this instance, 8 countries were identified and 8 teams were formed representing each country in an effort to form 2 alliances. Paul described how the students interpret the background information they are given related to their country and how the lesson progresses based on this information. At the end of the activity, students are asked to reflect on their thinking process during the lesson, which involves communicating, negotiating, collaborating, and creative problem solving. A written essay is the final step.

(b) Review and Discuss FY16 District Goals and Summit Follow-up:

Paul asked the School Committee for guidance in terms of how to proceed regarding one of the HEART goals – Exploration. This goal includes the exploration of World Languages, Early Childhood Education, Full-Day Kindergarten and Traditional programs, the Student Information System, and the Technology Plan. Paul commented that going forward committees or study groups could be formed to examine each area for the purpose of making recommendations, and he invited the Committee to join any one of the study groups. Barb suggested that the administrators consider reaching out to the summit participants.

The Committee discussed the tasks that each group might undertake; cost analysis and a process to report to the School Committee are two examples. Paul suggested that an explicit charge be assigned to each study group/committee. Donna asked for a world languages recommendation to be brought to the Committee sooner rather than later. She also asked for a metric to measure the progress of the achievement gap for the next meeting on October 19th. Ellen suggested that the Committee members prioritize their preferences for October 19th.

(c) Review of and Potential Vote to Approve to Send Draft Article regarding Student Health & Safety by Kathie Steinberg, and Distribution of Donna Bouchard's Draft Article regarding Technology:

Kathie distributed her article and noted that she incorporated additional comments from Marlene, all of which she pointed out to the Committee. She will also send it to Scott Parseghian. Jeanne read her suggestion for an addition to the beginning of the article. Also, Marlene recommended that the Seven Dimensions of Wellness are added. The article will be titled, "Building Wayland Strong – One Healthy Student at a Time."

Paul commented that he received correspondence regarding the recent Oregon school shooting and confirmed that the ALICE protocol has been integrated into the schools, including the new protocol of how to deal with a crisis, such as the most recent in Oregon. ALICE training for staff is also progressing.

Donna distributed copies of her article to the Committee for its review for the next meeting; she will also send it electronically.

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(d) Review Status of Northeastern Study regarding the Wayland Athletics Program:

Paul reported on the status of the survey regarding the athletics program.

- 813 students completed the survey
- 156 school employees completed the survey
- the community survey was extended for about another week
- 418 community members responded
 - 169 had current student athletes in the past
 - 114 had past student athletes
 - 130 did not have student athletes at any time

Twelve student focus groups and six between parents and the faculty are being scheduled for the weeks of November 2nd and 9th, and advertisements/communications for volunteers will be sent out.

(e) Discussion of Student Participation in Wayland School Committee Meetings:

Paul commented that Allyson Mizoguchi will contact Sarah Maietta and the student groups at the high school in terms of how to proceed with student participation at School Committee meetings. Ellen informed the Committee that she and Paul discussed the idea of having students from elementary and secondary levels make periodic presentations about what they are working on in an effort to focus more on education.

A discussion ensued regarding this matter and whether the School Committee, according to the law, should meet with the Student Council on a regular basis. Donna will email the pertinent law to Ellen and Paul. It was suggested that a few meetings could be held at the schools during the day and a rotating schedule could be offered for different leadership groups.

4. **Financial Matters:**

(a) Receive Update regarding Order of Conditions related to the Turf Field:

Paul noted that this topic is related to the Committee's previous week's discussion regarding an agreement between the DPW, School Department, and the Recreation Department for the long-term planning of maintenance and upkeep of the fields. Paul had a discussion with Ben Keefe and, based on the Order of Conditions related to the process that was started regarding the turf field, but not completed, the Department of Environmental Protection may have to be notified. Jessica Brodie, Director of the Recreation Department, is currently working on the agreement.

(b) Discuss FY17 CIP related to Loker Windows and Door Project and whether the School Committee Moves Forward with the Project without MSBA Funding:

Although the School Committee voted to approve the FY17 CIP for the Loker windows and doors project, there was concern that the decision was not fully vetted by the Committee regarding the possibility of MSBA funding. Barb noted that Wayland is receiving just over 35% reimbursement for the Claypit Hill project and, at the same rate, \$670,000 reimbursement could be secured for the Loker windows and doors. A discussion ensued, and the School Committee's decision was to support the Loker windows and doors project only with the MSBA funding, even though there is a risk that funding could be denied. The Committee will discuss further at its next meeting and prior to meeting in November with the Finance Committee regarding the capital plan.

(c) Provide Finance Subcommittee Update:

Barb updated the School Committee on the Finance Subcommittee's work to date.

- Worked on a multi-year financial model, including reviewing criteria for peer communities
- Worked on food service capital requests to determine capital vs. operating expenses
- Reviewed a report related to athletic revenue by sport prepared by Susan Bottan
- Reviewed a draft of a new fundraising form related to levels of approval prepared by Susan
 - Barb consulted with Boosters regarding cash donations related to fundraising. This matter will be discussed at a future meeting.
- Reviewed program descriptions related to revolving accounts that will be submitted to the DESE via their online form.

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(d) Continued Discussion and Possible Vote to Approve Fee-Based Fund Policy as it Relates to Current and Future Balances:

Barb distributed a revised Fee-Based Fund Policy reviewed by the Policy Subcommittee based on comments made by the Committee at its last meeting. Barb noted the three changes to the policy, one being an acceptable balance that can be held in the accounts that the Policy Subcommittee recommends. The language would read, "...as close to zero as possible." A discussion ensued regarding consistency of language in the policy for funds that serve very different purposes, such as Food Service and The Children's Way that have accounts funded by other outside sources like grants, state and federal reimbursements, and special education funds. Kathie researched the Department of Revenue in this regard. Barb noted that the language in the policy was taken from either the Powers Report or the Abrahams Report and recommended that the Committee adopt the policy since the budget process is imminent. The Committee agreed to adopt the policy and if any further changes are recommended, it will be presented to the Committee at a future meeting.

Upon a motion duly made by Jeanne Downs, seconded Barb Fletcher, the School Committee voted (4-0-1) (Kathie abstained) to adopt the Policy for Fee-Based Revenue Funds as presented tonight.

5. **Administrative/Procedural Matters:**

(a) Continued Review and Possible Vote to Approve Draft 2014-2015 Annual Town Report:

The School Committee reviewed the 2014-2015 Annual Town Report. Some changes were made to the report.

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to approve the 2015 Annual Town Report with the revisions discussed tonight and to enable Barb Fletcher and Jeanne Downs to work out the revisions on the final paragraph that Barb had referenced from this year's budget.

(b) Receive and Discuss Report regarding WRAP Committee Meeting of September 30, 2015, including Next Steps related to WRAP Issues:

Barb updated the School Committee regarding the Wayland Real Asset Planning (WRAP) Committee meeting she attended and the work they will undertake related to long-term planning. The WRAP Committee reviewed its charge and asked each department to draft a "wish list." Barb informed the WRAP Committee of the long-term planning that is being done by the School Committee and Finance Subcommittee for school property and buildings, such as the inter-department agreement between the Recreation Department, DPW, and School Department and the thirty-year modeling for maintenance and renovation repairs for school and town buildings being expedited by Ben Keefe. In addition, Barb noted two other school-owned properties that are being looked at and the future concern regarding a space to park school buses.

(c) Discussion of WayCAM Program "Wayland Weekly Buzz" and Communications with Community:

Ellen noted that the "Wayland Weekly Buzz" is a local news program with three components: 1) town news with an anchor person; 2) interviews on the street with residents; 3) guest speakers reporting on Wayland pros and cons. Tom Sciacca is the contact person for the School Committee and commented that taping will occur on Thursday nights.

Jeanne proposed the following ideas for improved School Committee PR:

- Profile and interview administrators
- Profile students
- Respond to misstatements
- Discuss with reporters the positive in Wayland

Kathie asked the Committee for their support to attend support group meetings and PTO meetings on school campuses. Paul suggested that each member tour a school and have a conversation with the principal about things going on in the school for the purpose of providing some background in the event an issue arises. These ideas will be discussed at a future meeting.

(d) Review Proposed Discussion to Resolve Pending Open Meeting Law Matters (8/11, 8/5, and 9/2) by Meeting with Complainant:

Ellen referred to the letters received from the Attorney General related to George Harris's August 5, 2015 and August 11, 2015 Open Meeting Law complaints. Ellen suggested a meeting with George Harris to work through

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and resolve the issues related to these complaints and commented that Mr. Harris will publicly meet with the Committee, as it is his opinion that the School Committee does not have a clear understanding of the Open Meeting Law. The Committee discussed what it hopes to accomplish by having this meeting with Mr. Harris and whether Amy Nable from the Attorney General's office should be invited to participate in a more general discussion of the open meeting law. Ellen expressed her concern that a lot of time and taxpayers' money is being spent to address these OML complaints, when the Committee should focus most of its efforts on the education of the children. Ellen informed the Committee that open meeting law complaints will be discussed in open session going forward, unless there is a privacy concern.

Upon a motion duly made by Donna Bouchard, seconded by Jeanne Downs, the School Committee voted (4-1) (Kathie voted no) to invite George Harris to a meeting to explain to the School Committee what he believes are the misunderstandings with regard to the Open Meeting Law and in an attempt to reach a common ground, so that the School Committee can move forward more productively and with regard to the specifics of the three complaints.

Jeanne recommended strict time parameters and Ellen suggested a daytime meeting for one hour. The format of the meeting was discussed.

- (e) Discuss Topics to be Discussed at October 19, 2015 Meeting: Proposed Fall Forum, Review of Upcoming Budget Process and Schedule:
The Committee discussed the upcoming Fall Forum regarding the format and topics of discussion. Among other topics, Paul will give a brief overview of the HEART goals, the budget schedule, a Q & A session, and the Special Education Report will be discussed.
- (f) Continued Discussion of Proposed Topics and Titles for School Committee Communication Plan for 2015-2016 School Year:
This agenda topic was passed over.
- (g) Discussion of Meeting Schedule, Agenda and Future Agenda Items:
A Policy Subcommittee update will be added to the agendas going forward.

6. **School Committee's Report and Concerns:**

- (a) Discuss and Potentially Vote to Approve Proposal related to Time Management, Conduct of Meetings and Delegation of Matters, including Administrative and Legal Matters:
The Committee discussed the adoption of a proposal to address issues such as conduct of meetings, time management, and delegation of matters. Kathie drafted such a proposal that addresses a new meeting management procedure, an expansion of committee organization, and the enforcement of existing policies and procedures. The Committee reviewed and discussed the components of the proposal, which includes limiting public comment, adjourning meetings at 10:30 p.m. and appointing a compliance person and a communications person. Ellen noted her process going forward in terms of public comment. A discussion ensued regarding management of public comment, including a Committee vote to extend public comment, if necessary, and the possibility of the public registering to make a public comment.

If the Committee moved forward with this proposal, it was suggested that several policies are reviewed (BA, BBA, BBAA, BCA, BEDH, BDG, BDB, DGA, GBD, and KE), particularly for issues related to legal matters. Donna will draft procedures regarding legal matters relative to authorized signatures, engaging with counsel, and an annual review of counsels' employment by the Committee. Public records requests, including random questions from the public, in terms of policy was discussed, as well as the process to follow regarding the redaction of minutes when a public records request is made.

Kathie continued the review of her proposal with the Committee regarding meeting conduct and the interruption of the speaker who has the floor. This entire discussion will continue at the November 2nd meeting.

7. **Matters not Reasonably Anticipated by the Chair:**

- (a) Funding of Custodial Assessment by Advocate:
Barb noted that Mark Lanza supported using building use funds to cover a portion of this expense by the amount that the building use fees covered the total amount of the custodial expenses, which is \$1,825. Barb explained how this amount was reached and noted that the Finance Subcommittee discussed other options to

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cover the remaining balance of \$23,175, one of which is savings from the water usage for FY16 of about \$25,000. Another option was to attach some of the cost to the fee-based programs, given that they use custodial services throughout the year. Kathie informed the Committee that the town is considering a municipal water rate, but was unsure of the implementation schedule.

Kathie and Ellen noted their concerns in terms of the expense for this custodial assessment.

(b) Question Posed by Donna Bouchard regarding an Earlier Public Comment by Jeanne Downs:

In her public comment regarding the Jamieson lawsuit settlement, Jeanne referred to an email sent by Fred Turkington stating that the Town of Wayland provided authorization for mediation. Unsure of who the Town of Wayland is as it is referenced in this email, Donna asked who it is. It was confirmed that Fred Turkington gave the consent and authorization on behalf of the Town of Wayland to move forward with the mediation. A discussion ensued, including who attended a meeting regarding this matter. Jeanne will send Donna a copy of the email.

8. **Consent Agenda:**

(a) Approval of Accounts Payables & Payroll Warrants:

- Wayland Public Schools Accounts Payables warrant, dated October 5, 2015, in the amount of \$313,443.68
- Wayland Public Schools Accounts Payables Student Activities warrant, dated October 5, 2015, in the amount of \$2,775.90
- Wayland Public Schools Payroll warrant, dated September 30, 2015, in the amount of \$1,283,429.76

(b) Approval of School Trips:

- WMS 8th Grade Washington, D.C. Trip
- WMS 8th Grade New York Geology Extended Day Trip
- WHS India Exchange Program

(c) Approval of Minutes:

- Regular Session of September 8, 2015

(d) Acceptance of Gifts:

- WHS Robotics Donation from MathWorks

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to approve the Consent Agenda with the September 8, 2015 minutes as amended.

9. **Comments from the Public:**

Tom Sciacca noted that, according to the Town Administrator, the Board of Selectmen did not meet to discuss the lawsuit at any time and it is his personal opinion that Fred Turkington acted unilaterally regarding the Jamieson lawsuit. Tom expressed his appreciation to the School Committee regarding its efforts surrounding time management of meetings. Tom agreed with an earlier public comment regarding the Inspector General's opinion that there was a lack of fiscal management under the prior superintendent and hopes there will be an improvement going forward. Tom commented on the ranking consistency of Wayland by Boston Magazine over the years, except this year, moving Wayland up to #4 due to a change in their rankings related to test results and per pupil spending. He noted that other communities with some of the same rankings as Wayland, such as MCAS scores, graduation rates, and college acceptance rates spend less per pupil.

In support of Louis Jurist and in light of recent comments, Stephen Cass noted that he worked with Louis as Boosters President and noted some of Louis's accomplishments during that time, particularly related to fundraising. In Mr. Cass's opinion the new athletic bus does not meet MFSAB and national transportation safety board standards and was not built to school bus specs. He referred to the conflict of interest policies as not being followed in the past and believes they should be enforced, not rewritten. Mr. Cass also referred to a relationship between two employees at the high school and Title IX and personnel issues as they relate to the recent Title IX report by the administrators.

Ellen stopped Mr. Cass from making further remarks because he was making personal attacks on the administration.

Mr. Cass continued with his public comment.

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10. **Executive Session:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted (5-0) to enter Executive Session at 10:50 p.m. for the purpose of reviewing executive session minutes related to Attorney General's decision 2015-99 regarding George Harris's Open Meeting Law Complaint of September 15, 2014 and Richard Lodge's Open Meeting Law Complaint of November 24, 2014 and possible declassification of related minutes, pursuant to M.G.L. c. 30A, §22; and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meeting: September 21, 2015 - #1 and #2. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

11. **Regular Matters (continued):**

(a) Possible Vote to Declassify Executive Session Minutes related to Attorney General's Decision 2015-99 regarding Open Meeting Law Complaint referenced in Agenda Item 10(a) Above:

Upon a motion duly made by Ellen Grieco, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to declassify the Executive Session minutes as listed on the agenda with the revised redactions as discussed in Executive Session.

12. **Matter not Reasonably Anticipated by the Chair:**

(a) Chair's Signature on the Northeastern University Agreement:

The School Committee discussed the negotiated contract/agreement. However, since the School Committee did not read this document prior to the meeting, it will be put on the October 19th agenda.

Paul added that the original contract was vetted by Mark Lanza to which he made changes.

13. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to adjourn the Regular Session at 12:07 a.m.

Respectfully submitted,

Paul Stein, Clerk
Wayland School Committee

Observers:
See attached.

Corresponding Documentation:

1. Agenda & Backup Information
2. Letter from the Inspector General re: the METCO Program
3. Draft 2015 Annual Town Report
4. Fin Com FY17 Budget Guidelines
5. Draft FY17 Budget Calendar
6. Accounts Payables & Payroll Warrants
7. Trip Request for Middle School Washington, D.C. Trip
8. Trip Request for Middle School New York Caves Trip
9. Trip Request for High School India Exchange Program

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10. Regular Minutes of September 8, 2015
11. WHS Robotics Donation from MathWorks
12. North Reading's Policy and Regulations re: Relations with Booster & Support Organizations
13. Draft Article re: Technology by Donna Bouchard
14. School Committee Proposal re: Time Management, Expanded Committee Organization, and the Enforcement of Existing Policies and Procedures