

Walter White Elementary School

School Accountability Report Card

Reported Using Data from the 2019-2020 School Year

Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Walter White Elementary School
Street	2904 Sixth St.
City, State, Zip	Ceres, CA 95307-0307
Phone Number	209.556.1710
Principal	Edith Narayan
Email Address	enarayan@ceres.k12.ca.us
Website	http://www.ceres.k12.ca.us/
County-District-School (CDS) Code	50-71043-6052450

District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Ceres Unified School District
Phone Number	209.556.1500
Superintendent	Scott Siegel, Ed.D.
Email Address	cpietanza@ceres.k12.ca.us
Website	www.ceres.k12.ca.us

School Description and Mission Statement (School Year 2020-2021)

Walter White Elementary School is located in the heart of downtown Ceres, California. The school campus is home to approximately 500 kindergarten to 6th grade students and 50 preschool students. The school community is diverse in culture, linguistics and economic status.

School Vision Statement

Walter White will collaborate to provide a positive environment that empowers students to achieve their lifelong goals.

School Mission

High levels of learning for all.

Our mission, at Walter White Elementary School is to continue to promote high level learning for all through, a balanced curriculum, collaboration among staff and community, and academic growth within a safe learning environment.

Walter White School enrollment changes on a regular basis. We welcome new students nearly every week and encourage them to become important members of the school family. We have a focus of grade level collaboration in the areas of language arts and math; with a special focus on the English Learner subgroup. As well as school culture including positive behavior support systems and reducing rates of suspension.

Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Kindergarten	109
Grade 1	67
Grade 2	71
Grade 3	54
Grade 4	69
Grade 5	66
Grade 6	88
Total Enrollment	524

Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	2.3
American Indian or Alaska Native	0.8
Asian	3.8
Filipino	0.4
Hispanic or Latino	75.8
Native Hawaiian or Pacific Islander	0.6
White	16
Two or More Races	0.4
Socioeconomically Disadvantaged	90.6
English Learners	42.7
Students with Disabilities	10.9
Foster Youth	0.4
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	27	25	27	617
Without Full Credential	1	4	1	25
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	38

Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: 2020/08

The school district held a public hearing on September 17, 2020, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in August, 2020 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Grades K-6 Benchmark Advance (2017)/2017	Yes	0%
Mathematics	Grades K-5 Houghton Mifflin Harcourt Go Math (2015), Holt McDougal Go Math (Grade 6) (2015)	Yes	0%
Science	Grades K-6 Accelerate Learning STEMScopes California (2019)	Yes	0%
History-Social Science	California Studies Weekly (2017)/2018	Yes	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Our facilities are neat, clean, and in good working order. Facility inspections occur weekly by head custodian to identify any area of immediate concern for repair. Every two weeks, head custodian and site administrators conduct a facility inspection, meet and review areas of celebration and growth. All custodian's are emailed with feedback upon inspection. Once a year, a thorough inspection occurs by a team composed of site and district personnel to identify future areas to address and prioritize facility needs.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: 1/30/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Classroom 3: There is an extension cord plugged into a surge protector. Classroom SWW 5: There is a rug that has not been fire treated. The water fountain has high water pressure. There is a min fridge plugged into a multiplug extension cord.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	Classroom SWW 5: There is a rug that has not been fire treated. The water fountain has high water pressure. There is a min fridge plugged into a multiplug extension cord. Grounds: The water fountains near the TK/K Classrooms and near the basketball courts are jammed. Staff Room: The water fountain has low water pressure.
Safety: Fire Safety, Hazardous Materials	Good	Classroom SWW 5: There is a rug that has not been fire treated. The water fountain has high water pressure. There is a min fridge plugged into a multiplug extension cord.

System Inspected	Rating	Repair Needed and Action Taken or Planned
Structural: Structural Damage, Roofs	Good	Storage Room: There is a hole on the wall.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	27	N/A	38	N/A	50	N/A
Mathematics (grades 3-8 and 11)	19	N/A	25	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	14	N/A	18	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

The staff at Walter White School has a goal to pursue a comprehensive program involving parents in all aspects of the educational process. As parents become involved, their children will continue to benefit in their school achievements.

Objectives and Activities:

- I. Provide parents of students with information about programs available. Effective communications between home and school is considered to be the most important in developing and maintaining parent involvement.
 - a. The Walter White Student/Parent Handbook and the Ceres District Calendar are sent home with each student at the beginning of school, and at the time of registration of new students to Walter White School.
 - b. School communications to be sent home notifying parents of events at Walter White School may be in English and Spanish.
 - c. Monthly events in school newsletter.
 - d. Notices of activities in Ceres Courier, a local newspaper.
 - e. Phone calls to parents
 - f. Back to School Night/Open House with translators available whenever possible. (Limitations and Modifications may apply due to COVID-19 restrictions).
 - g. Kindergarten orientation
 - h. Communications to parents that encourage and promote parent involvement, school success, and effective parenting ideas.
- II. Provide opportunities for regular meetings and activities for parents to formulate suggestions, decisions, and participate in the education of their children.
 - a. Parent/Teacher conferences at least once a year, with translation as needed for parents of Spanish speaking students.
 - b. Parent opportunities: School Site Council (SSC), English Learner Advisory Committee (ELAC), S.T.A.R.S (Supporting Teachers and Raising Stars) Parent Club: monthly parent meetings with different topic/guest speaker. Providing a forum for parents to build their awareness of the programs at Walter White and to voice their opinions and concerns, Coffee with Principal: monthly informal meeting time for families to come together and meet with Principal
 - c. Community Conferences
 - d. Access to staff, opportunities to volunteer and participate in their children's classroom/activities (Limitations and Modifications may apply due to COVID-19 restrictions).
 - e. Parent and student recognition
 - f. Student Study Team meetings will be held regularly with parents of referred students asked to attend
 - g. A Walter White School Compact which involves the school, student, and family will be presented to each student/family, when they enter Walter White School.
 - h. Parents are invited to attend Re-designation meetings for EL students transitioning to Fluent English Status.

- i. Annual Title 1 Meeting to which all parents are invited.
 - j. A description and explanation of the school’s curriculum, forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet are made available to parents in the following manner: Parent/teacher conferences are held at least once per year, student report cards and/or progress reports are given to parents at the parent/teacher conference and/or mailed home and CAASPP testing results and explanation of results are mailed home annually to students in 3rd through 6th grades.
- III. Provide parents with opportunities and information to be involved in school performances, assemblies and other educational classes/activities.
- a. Inform parents how best to assist their children in learning at home.
 - b. Help parents develop their parenting skills
 - c. Provide training, conferences, reading and educational materials to enhance the education of parents and to enable them to assist their children with their school work:
 - d. ELD classes, Infant/child CPR classes provided by the District
 - e. Reading literacy and other areas of the curriculum according to survey results
 - f. Parents are invited to all student award/recognition assemblies and student performances. (Limitations and Modifications may apply due to COVID-19 restrictions).

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	6.0	4.4	10.1	7.0	3.6	3.5
Expulsions	0.0	0.0	0.3	0.3	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	3.5	6.2	3.5
Expulsions	0.1	0.4	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

The Safe School Plan is reviewed and modified annually, by February, as needed. The Safe School/PBIS Committee recommends changes based on review of information and is approved by school site council prior to submitting to the School Board for approval. The School Safety Plan will be reviewed and approved on January 22, 2021 by the Safe School/PBIS Committee and will be reviewed by School Site Council on February 11, 2021.

Key Elements of Plan:

1. Goals
2. Areas of Strength
3. Areas of Desired Growth
4. Physical Environment
5. Evaluation/Review

Anti-Bullying Policy:

- CUSD is aware of the seriousness of bullying and in compliance with Seth’s Law CUSD policy specifically prohibits discrimination, harassment, intimidation, and bullying based on these actual or perceived characteristics: disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, and sexual orientation.
- Discrimination, harassment, intimidation or bullying directed at someone associated with a person or group with one or more of the listed actual or perceived characteristics is also prohibited (Education Code Section 234.11(a))

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18 Average Class Size	2017-18			2018-19			2019-20				
		# of Classes* 1-20	# of Classes* 21-32	# of Classes* 33+	Average Class Size	# of Classes* 1-20	# of Classes* 21-32	# of Classes* 33+	Average Class Size	# of Classes* 1-20	# of Classes* 21-32	# of Classes* 33+
K	16	6			17	6			18	6		
1	18	4			17	4			22		3	
2	15	4			21		3		24		3	
3	18	4			19	3			18	3		
4	26		3		29		2		23		3	
5	25	1	3		24	1	3		22	1	2	
6	23	1	4		27	1	3		22	1	3	

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** “Other” category is for multi-grade level classes.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	0.5
Speech/Language/Hearing Specialist	2
Resource Specialist (non-teaching)	
Other	2.8

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	10861.38	2,576.83	8,284.55	81,919.89
District	N/A	N/A	7,932.61	\$82,555
Percent Difference - School Site and District	N/A	N/A	4.3	-0.8
State	N/A	N/A	\$7,750	\$84,577
Percent Difference - School Site and State	N/A	N/A	6.7	-3.2

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

Walter White received monies for Title I and LCAP. Title I and LCAP were used for part of the salaries for the Assistant Principal, Media Clerk, and the attendance clerk, instructional paraprofessionals. Print shop, instructional supplies, books, technology, and conferences were also bought with monies received.

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$54,950	\$52,484
Mid-Range Teacher Salary	\$81,650	\$81,939
Highest Teacher Salary	\$109,654	\$102,383
Average Principal Salary (Elementary)	\$122,754	\$129,392
Average Principal Salary (Middle)	\$123,185	\$136,831
Average Principal Salary (High)	\$146,921	\$147,493
Superintendent Salary	\$241,034	\$254,706
Percent of Budget for Teacher Salaries	32.0	34.0

Category	District Amount	State Average For Districts In Same Category
Percent of Budget for Administrative Salaries	6.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	26	50	38

The school site had 10 collaboration/early release days and 5 professional development days during the 17/18 school year. During the 2018-2019 school year, the school site has planned 21 collaboration/early release days and 5 professional development days. For the 2019-2020 school we have increased the number of collaboration days to include 5 school-wide professional development days, 14 collaboration / early release days, 11 math professional development days, 10 grade level meeting days and 10 instructional professional development days.

Staff development is a critical component to teacher and student success, and Ceres Unified School District is dedicated to a variety of professional development opportunities for staff. Staff and grade level meetings are held on Monday's after school. The teachers collaborate, learn strategies, examine data and develop action plans to meet identified student needs. Teachers are provided with additional collaboration time, once a month during early release days, during collaboration assemblies and during PLC rotations. After school workshops are held based upon teacher request or need. Conferences are attended by school leaders, both admin and teachers, to support current initiatives/goals. Student achievement data is monitored continually throughout the year to inform instruction and identify school wide areas of focus. Walter White continues to focus on literacy, math and increasing our positive behavior support programs. There is a laser focus on English Learners in relation to these goals.

Walter White has seven minimum days for conferences. The district participates in an Induction program and state approved formal training programs dedicated to improving teacher quality. In addition, the district fully supports classroom teachers with full time staff developer/coaches who can assist with the implementation of curriculum and strategies. Teachers utilized their time with these staff coaches individually in the classroom and during grade level team release time. Walter White is assigned two coaches who also assist with staff development during staff meetings and professional development days. Site administration meets with teachers and teams on a continual basis to review needs.

School sites must include a professional development plan and budget in their school site plan. All professional development is aligned to the district strategic plan. The goal of all professional development is to increase student achievement.