South Redford School District
Board of Education
Minutes of the Regular Meeting
August 11, 2014  6:30 p.m.

BOARD OF EDUCATION MISSION STATEMENT
The Board of Education will create and monitor implementation of policies, through the delegation of authority to the superintendent, to maximize every student’s academic achievement and personal growth to create responsible citizens for effective participation in a global society.

1. – 3. A regular meeting of the South Redford Board of Education was held on Monday, August 11, 2014, at the Jan W. Jacobs Educational Services Center. The meeting was called to order by the President at 6:32 p.m. Following the Pledge of Allegiance, the President asked the Secretary to call the roll.

THE BOARD

Present:
Bruce Mazurowski, President
Stephen Baker, Secretary
Cheryl Flesher, Treasurer

Absent
Laurie Hicks, Vice President

THE ADMINISTRATION

Present:
Brian Galdes, Superintendent
Dr. Kristina Harmon, Assistant Superintendent of Curriculum and Instruction
Jason Bobrovetski, Director of Human Resources

4. The President asked if there were any corrections or changes to the agenda of the regular meeting of August 11, 2014. The President noted that another newly hired teacher would be added to the Consent Agenda, but with that notation, the agenda was approved as written.

REGULAR MEETING AGENDA

1. Call Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Approval of Agenda.
5. Meet Board Candidates.
6. Recognition of People and Programs.
7. Board/Superintendent Communications.
10. Comments from the Audience.* (topics not related to the agenda) 
11. Consent Agenda.  
   • Consider Approval of Minutes.  
   • Consider Approval of Warrants.  
   • Recognize Newly Hired Professional Staff.  
   • Recognize Staff Resignation.  
12. Comments from the Audience.* (topics related to the agenda)  

5. Meet Board Candidates.  

Three community members have filed to run as candidates for two open seats on the School Board in the November general election.  Current School Board member, Tom Dowdy, has also filed to seek election for another term.  The candidates, Melanie Flesher, Katie Theakston and Shirley Tolliver, were invited to meet the Board at the meeting.  

6. Recognition of People and Programs.  None.  

7. Board/Superintendent Communications.  

The Board chose a book for their new book study beginning this fall which will be *Schools Cannot Do It Alone* by Jamie Vollmer.  

8. Plus/Delta Plan for Improvement.  BE 7160  

The following is a Plus/Delta Chart from the Board of Education meeting held on July 7, 2014.  Deltas are followed by plans for improvement.  

```
+   ∆  
• Even though we’re missing the president and vice president, Steve did a good job as acting president. (Flesher)  
• Having details regarding the resolutions ahead of time was helpful. (Baker)  
• Resolutions were well put together and helped the meeting run smoothly. (Dowdy)  
• The quorum was still able to accomplish the business on the agenda. (Kangas)  
• We barely made quorum. (Baker)  
                                Board members’ attendance at meetings is important.  
```

9. Review Board Goals for the 2014-2015 School Year.  BE 7161  

Tabled for future meeting.
10. **Comments from the Audience.** None.

11. **Consent Agenda.** BE 7162

   Member, Cheryl Flesher, moved adoption of the following resolution.

   NOW, THEREFORE, BE IT RESOLVED, that the attached items of:

   a. Minutes for the regular organizational meeting of July 7, 2014
   b. Warrants for the weeks ending July 11, 18, 25 and August 1, 8, 2014
   c. Newly hired teachers effective August 27, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Bomphray</td>
<td>Thurston</td>
<td>English</td>
</tr>
<tr>
<td>Brian Bedard</td>
<td>Thurston</td>
<td>Math</td>
</tr>
<tr>
<td>Jeffrey Lowery</td>
<td>Thurston</td>
<td>Science</td>
</tr>
<tr>
<td>Jason Rice</td>
<td>Pierce</td>
<td>Math</td>
</tr>
<tr>
<td>Ra-Mon Watkins</td>
<td>Pierce</td>
<td>Math</td>
</tr>
<tr>
<td>Joshua Crawford</td>
<td>Pierce</td>
<td>Science</td>
</tr>
<tr>
<td>Charles Woodham</td>
<td>Jefferson</td>
<td>Grade 1</td>
</tr>
<tr>
<td>Kathryn Griswold</td>
<td>Addams</td>
<td>Grade 3</td>
</tr>
<tr>
<td>Jenna Lepkowski</td>
<td>Addams</td>
<td>Grade 4</td>
</tr>
<tr>
<td>Kyle Martin</td>
<td>Addams</td>
<td>Grade 5</td>
</tr>
<tr>
<td>Suzanne Terry</td>
<td>Addams</td>
<td>Kindergarten</td>
</tr>
<tr>
<td>Amanda Willemot</td>
<td>Fisher</td>
<td>Grade 1</td>
</tr>
<tr>
<td>Lisa Burke</td>
<td>Fisher</td>
<td>Grade 3</td>
</tr>
<tr>
<td>Cacey Kopy</td>
<td>Jefferson</td>
<td>Spec. Ed.</td>
</tr>
<tr>
<td>Kierre Majors</td>
<td>Vandenberg</td>
<td>Grade 3</td>
</tr>
<tr>
<td>Jennifer Kolbus</td>
<td>Shear</td>
<td>ECDD</td>
</tr>
</tbody>
</table>

   d. Resignation of Pierce Middle School Secretary, LaKeebler Douglas, effective July 25, 2014.

   contained on the Consent Agenda for August 11, 2014, are hereby approved.


12. **Comments from the Audience.** None
13. **Plus/Delta.**

<table>
<thead>
<tr>
<th>+</th>
<th>∆</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Exciting to see new teachers and also returning teachers joining us for the new school year. (Baker)</td>
<td>• No Board goals. (Mazurowski)</td>
</tr>
<tr>
<td></td>
<td>• The MiPHY report was difficult to read, color may have been helpful. (Dowdy)</td>
</tr>
</tbody>
</table>

The Board recessed at 6:58-7:18 p.m. to meet the candidates and new teachers.

14. **Adjourn:** There being no further business, the meeting was adjourned at 7:19 p.m.

---

Stephen Baker, Secretary  
Board of Education

Audience Attendance List:   Cat Paulisin, Cacey Kopy, Suzanne Terry, Adam Terry, Jenna Lepkowski, Lisa Burke, Katy Griswold, Mike Griswold, Josh Crawford, Kelly Schopp, Charles Wood, Shirley Tolliver, Melanie Flesher, Sue Carver, Brian Callan, Jason Rice, Urszula Kos, Jeff Lowrey, Amanda Willimot, Michelle Hubbard, Kim Meray, Kyle Martin, Amy Davidson, Jennifer Kolbus, Kierre Majors