

Professional Activities

Section 1. General. Each professional staff member in the East Allen County Schools recognizes the value of staff involvement in workshops, seminars and clinics as resource people because they have distinguished themselves in East Allen County Schools as recognized specialists in instructional content and/or process.

Section 2. Absence From the Job. The Superintendent may approve absence from the job as a resource person without loss of pay under the following guidelines:

1. A request for such absence has been submitted to the immediate supervisor in writing, two weeks prior to absence, for approval. The supervisor will make a recommendation to the Superintendent immediately.
 - A. The written statement should briefly identify the purpose of the workshop, seminar or clinic and the manner in which staff member will participate.
2. A staff member may be granted a maximum of two (2) days' absence from job without loss of pay for such activity in any given contract year. A staff member conducting such a workshop shall receive only reimbursement for expenses.
3. The staff member has distinguished himself/herself among professional colleagues as a recognized specialist in the classroom, school or primary area of responsibility.
4. The staff member has given unselfishly of time and resource to fellow colleagues in the East Allen County Schools through committees, seminars and/or in-service workshops.
5. Others that might be deemed reasonable by immediate supervisor and recommended by such to the Superintendent for approval.